



# ENVIRONMENTAL SUSTAINABILITY STRATEGY

## 2023 - 2025

In 2022 we set our new 3-year strategy to support vulnerable individuals and families living in Coventry and the surrounding areas. It outlines what we need to do to deliver our overall aims and vision. Our strategy shows how we are responding to what people have told us they need and the external environment we are working in. It is an ambitious 3-year plan, supported by an annual operational plan to keep us on track.

## Overall Aims of Valley House

The issues we seek to tackle are wide ranging and we evolve to meet those needs as those individuals and families approaching us for support continue to grow in complexity of needs. Whilst we continue to adhere to our purpose and aims the type of interventions and service delivery models we use continue to evolve.

We seek to bring public benefit most usually but not exclusively to the more vulnerable, disadvantaged, and disengaged members of the community by enabling them through holistic professional support to develop their potential and take control of the quality and independence of their lives.



## Vision, Mission and Values

Our Strategic Plan identified 5 areas of strategic focus of which one is environmental sustainability. As an organisation we recognise our role in making choices that ensure an equal, if not better way of life for future generations. We will make the best choices. This Strategy and accompanying Action Plan has been developed to help us meet those commitments.

All staff played an initial part in developing this strategy through input at our Staff Away Day in March 2022. A small working group made up of front-line staff, managers, business support staff and the CEO came together to work on the detail. This was supported by the CEO attending the Aston University Green Advantage Programme, a training programme aimed at managing the sustainability transition for business leaders and professionals funded by the West Midlands Combined Authority as part of the Government's Skills Boot camps.

# AREAS OF FOCUS

## Our People

(service users, staff, Trustees)

Combined efforts can create a better world

## Our Places

(our gardens and communal spaces)

The natural environment deserves our respect and protection

## Environmental sustainability

We recognise our role in making choices that ensure an equal, if not better way of life for future generations. We will make the best choices

## Our Impact

Learning from what we have achieved and good practice will guide our future plans

## Our Properties

Sustainability will guide decision making, creating benefits for us, the local community and the wider world

## OUR PEOPLE

Combined efforts can create a better world

**We will:** increase knowledge and understanding on how we can all do our part

**We will:** reduce our consumption of natural resources

## OUR PLACES

The natural environment deserves our respect and protection

**We will:** create an environment where teachable moments are encouraged and responded to

**We will:** work towards increasing biodiversity within our green spaces

## OUR IMPACT

Learning from what we have achieved, and good practice will guide our future plans

**We will:** use data to support us on our environmental sustainability journey

**We will:** build strong networks with like minded organisations that we can learn from

## OUR PROPERTIES

Sustainability will guide decision making, creating benefits for us, the local community and the wider world

**We will:** embrace the Circular Economy approach, embedding it as appropriate into our working practices

**We will:** explore and implement ways to make our buildings and ways of working more environmentally friendly

## MEASURING PERFORMANCE AND IMPACT

In order to stay on track, we will have effective processes for monitoring, reviewing and reporting our progress against this Strategy. The Strategy is underpinned by an Action Plan for 2023-2025 and an annual operational plan. Tracking, monitoring, and evaluating our performance will take place at every level within the organisation. Our Board of Trustees will continue to act as a “critical friend” holding the Senior Management Team to account and ensuing we deliver on our promises.