VALLEY HOUSE

<u>PART-TIME FAMILY SUPPORT WORKER - SUPPORTED ACCOMMODATION</u> <u>(Domestic Abuse Service)</u>

JOB DESCRIPTION

Responsible to:	DA Service Manager
Responsible for:	N/A
Conditions of Service:	26 hours per week – worked over 4 days
	26 days annual leave per annum (pro-rata)
	Plus 1 additional day's leave for every 2 years of service
	up to a maximum of 29 days per annum (pro-rata)
	8 Public holidays (pro-rata)
	Pension contribution to Valley House group personal
	pension scheme.
Salary:	£14838 (FTE £21,400)
Location:	Coventry

Main Purpose of Job:

- To be responsible for the completion of all Early Help referrals and assessments to Family Hubs for service users accessing the Valley House Supported Accommodation Domestic Abuse Service
- To support service users to access additional Family Hub/WISH support as appropriate
- Responsibility for the delivery and development of family support groups at Valley House
- To act as a lead within the service in relation to city wide developments and Family Hubs
- Support to facilitate 1 to 1 work with Valley House families
- Liaise with universal services and facilitate/develop activities with external agencies where appropriate
- Facilitate consultation activities with children

Key Tasks and Responsibilities:

- To work jointly with the staff team to identify service users that meet the criteria for an Early Help referral
- To work in partnership with service users to complete the Early Help referral and assessment forms within 5 days of the service user accessing the service
- To work in partnership with the staff team to support service users to access WISH/Family Hub support as appropriate
- To attend Child Protection meetings as appropriate
- To facilitate a range of groups and activities for service users and children
- To track the progress of all partnership referrals to ensure a timely response at each stage

- To complete internal reports for the Service Managers highlighting issues/trends in relation to WISH/Early Help referrals
- Assess child's needs and focus on school attendance, child development and therapeutic issues
- To ensure internal safeguarding policies and procedures and external requirements are adhered to
- To ensure all service user information is captured and input onto the Valley House Case Management System

Corporate Responsibilities:

- Adhere to all Valley House policies
- Ensure the effective implementation of Valley House Equality and Diversity policies
- Ensure the service user is at the heart of all service delivery and development
- Attend all meetings and training relevant to your role
- Act as an ambassador for Valley House
- To carry out other duties appropriate to the post as requested by your line manager or other manager or Board member
- 1. Whilst every endeavour has been made to outline all the duties and responsibilities of the post, a document such as this does not permit every item to be specified in detail
- 2. Workers should not refuse to undertake any work, which is not specified in this Job Description, but they should record any additional duties they perform and these will be taken into account when the post is reviewed.
- 3. Valley House is an Equal Opportunities Employer and requires its employees to comply with all current equality policies both in terms of equal opportunity for employment and access to services.
- 4. Valley House is committed to making any necessary reasonable adjustments to the job role and the working environment that would enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.
- 5. All posts at Valley House are subject to continued funding.
- 6. This job description may be subject to change by agreement from time to time to reflect the changing needs of Valley House and its funders.

PERSON SPECIFICATION

QUALIFICATIONS / EXPERIENCE

Minimum NVQ Level 3 in a related area of work and/or a minimum of 3 years relevant experience

Experience of working with families affected by domestic abuse

Experience of completing assessments with vulnerable families

Experience of multi-agency working

Experience of facilitating group work/activities

KNOWLEDGE AND UNDERSTANDING

Knowledge and understanding of the difficulties faced by survivors of domestic abuse

Knowledge of best practice in relation to safeguarding children and adults

Knowledge of effective ways of working to engage with vulnerable families

Understanding and passion for the work of Valley House

SKILLS AND ABILITIES

Ability to work effectively within a team and on own initiative

Competent in the use of IT tools, including Word, Excel and Outlook

Excellent written and verbal communication skills

ADDITIONAL REQUIREMENTS

Ability to work flexible hours

Be mobile and able to travel city wide.